



தமிழ்நாடு ஆசிரியர் கல்வியியல் பல்கலைக்கழகம்
TAMIL NADU TEACHERS EDUCATION UNIVERSITY

(Established under Tamil Nadu Act 33 of 2008)
(with UGC 2(f) & 12(B) status and NAAC Accredited with 'A' Grade in 1st Cycle)

Gangai amman Koil Street, Karapakkam, Chennai-600 097.

Website: www.tnteu.ac.in E-mail: registrar@tnteu.ac.in

No.TNTEU/R/Admin/2025/00694

Date: 08.05.2025

Dr.K.Rajasekaran, Ph.D.,
Registrar i/c

WEB POST

To

The Principals of Affiliated Colleges of Education
Tamil Nadu Teachers Education University

Respected Sir/Madam,

Sub: TNTEU – Higher Educational Institutions – Additional suggestions to prevent sexual offences against children in Colleges – To be implemented – Action Report – Called for – Reg.

Ref: Letter No.340/A2/2025-2, Dated: 25.04.2025 received from the Deputy Secretary to Government, Higher Education (A2) Department, Secretariat, Chennai - 9.

As per the reference cited above, the Deputy Secretary to Government, Higher Education Department has informed that to follow the additional measures scrupulously so as avoid instances of sexual harassment and to ensure safety of children in the Higher Educational Institutions.

In this regard, the Principals of all Affiliated Colleges of Education are instructed to implement the additional suggestions/measures to prevent sexual offences against children in their respective colleges as mentioned in the above reference letter and also to send the action taken report to the University immediately.

15.05.25
Registrar i/c

Encl: As above.



Higher Education (A2) Department,
Secretariat, Chennai-9.

Letter No.340/A2/2025 - 2, Dated.25.04.2025.

From
Deputy Secretary to Government,
Higher Education Department.

To
The Commissioner of Collegiate Education, Chennai – 15.
The Commissioner of Technical Education, Chennai – 25.
The Registrars of all Universities under the aegis of Higher Education Department.

Sir / Madam,

Sub: Higher Education Department – Higher Educational Institutions –
Additional suggestions to prevent sexual offences against children
in Colleges – To be implemented – Action Taken Report – Called
for - Regarding.

- Ref: 1. From the Chief Secretary, Social Welfare and Women
Empowerment Department, D.O.Letter No.9674946/ SW5(2)/
2025-2, Dated.24.03.2025.
2. From the Principal Secretary to Government, School Education
Department, Letter No.efile.No.1649/GL1(2)/2025-5, Dated.
07.04.2025.


I am directed to invite attention to the D.O. letter cited and to instruct the Higher Educational Institutions under your control to follow the following additional measures scrupulously so as to avoid instances of sexual harassment and to ensure safety of children in Higher Educational Institutions:-

- I. **Women Teachers** – Women teachers may be trained to identify children who are vulnerable. These vulnerable children may be from families where they may be physically and emotionally abused, Children with single parent, Children who may be under the care of their guardian, children who are residing in child care institutions and Children who are absent for a long time.
- II. **Toilets** – The Higher Educational Institutions administration may do an audit on the vulnerability of the toilets and assess if there are any shadow areas. Girl toilets should be manned only by women for cleaning. For surveillance in the shadow areas, non-teaching staff may be deputed. The overall supervision may be done by the Higher Educational Institutions Principal.
- III. **Laboratories** – All practical laboratories and libraries should have a mandatory women staff at all times.

[P.T.O]

- IV. **Staff room** – Girls should not be asked to come inside men teacher's staff room. This should be strictly enforced.
 - V. **Alternative staff** – In case of any woman teacher being absent, another women staff should be deputed as an alternative.
 - VI. **Girl Schools** Should compulsorily have only women teachers.
 - VII. **Co-education** Higher Educational Institutions should have at least 50 percent women staffs.
 - VIII. **As Special Classes** are often conducted with less number of students and during non-College hours, it should be strictly monitored and a women staff should be deputed.
 - IX. As a form of self defence, children should be sensitized and emphasis should be placed upon No > GO > TELL (No-teaching the child to tell NO if the Child feels unsafe, GO – the children should be taught to run away from that place at the earliest, TELL – in other words it can also be taught as YELL (shout), tell someone the child thrusts about the incident or shout immediately) a safety rule, if they feel unsafe.
 - X. **Illam Thodi Kalvi** – Illam Thodi Kalvi women volunteers may be empowered to identify any vulnerable children and act as preventers of crimes against children.
3. I am, therefore, to request you to send the action taken report in this regard to Government, immediately.

Yours faithfully,


for Deputy Secretary to Government.